2021 - 2022 Annual Faculty Senate Committee Report

Faculty Senate Committee Name: Professional Track Faculty

Faculty Senate Committee Chair Name: Sonia Archer-Capuzzo (School of Education)

2022-2023 Incoming Committee Chair Name: Linda Stone (School of Nursing), Elise Eifert (Health and Human Sciences)

Unit Representation: Josh Moore (Bryan School of Business), Robin Maxwell (College of Arts and Sciences), Elise Eifert (Health and Human Sciences), Gerald Holmes (University Libraries), Linda Stone (School of Nursing), Sonia Archer-Capuzzo (School of Education), Jehann Gilman (College of Visual and Performing Arts), Regina McCoy (Senator)

Academic Year Report Covers: 2021-2022

Date Prepared: 05/10/2022

List of dates the committee met: September 8, 2021; October 6, 2021; December 6, 2021; January 24, 2022; February 28, 2022; March 30, 2022
Subgroup meetings: November 3, 2021 (Focus-feedback groups); November 4, 2021 (Publicity)

List and briefly describe major accomplishments of the committee for the year:
1. Surveyed and spoke with numerous stakeholders and based on feedback recommended a name change from Non-Tenure Track Faculty to Professional Track Faculty (PTF)
2. Received a commitment from the Provost’s office to guarantee money for raises with promotions for PTF
3. Set up several feedback/focus groups based on concerns raised by PTF to discuss those concerns and possible solutions with PTF
4. At the request of PTF, drafted a letter of concern and collected signatures to send to university administration about PTF concerns
5. Drafted university-wide promotional guidelines
6. Collected data about titles and duties of PTF across the university

List any action items for future consideration (if applicable):
1. Use title data collected to create a master document of titles and job responsibilities for the university
2. Edit the promotion guidelines document
3. Proposes emeritus status for PTF
4. Explore equity and availability of awards, travel funding, and other perks for PTF across the university
5. Work on community-building for PTF and data collection about PTF

Discuss strengths and opportunities for improvement:
Strengths: This year we have been incredibly productive as a committee. We not only produced tangible results like documents, but we also increased our visibility on campus, giving PTF a voice and beginning to create a sense of community.

Improvements: We need to keep working on building a sense of community for PTF at UNCG. We also need to continue to create university-wide policies that provide a baseline for equitable treatment of PTF.