



2021 - 2022 Annual Faculty Senate Committee Report

Faculty Senate Committee Name: Equity, Diversity, and Inclusion

Faculty Senate Committee Chair Name: Anthony Taylor (VPA)

2022-2023 Incoming Committee Chair Name: Stacey Krim (LIB)

Unit Representation: Channelle James (BRY), Asha Kutty (CAS), Deanne Brooks (HHS), Daniel Herr (JSN), Stacey Krim (LIB), Pamela Rowsey (NUR), Jamie Schissel (SOE), Sunny Spillane (VPA), Leila Villaverde, Anthony Taylor (at-large), Debbie Storrs, Andrea Hunter, Gus Peña, Laura Pipe (Ex-officio)

Academic Year Report Covers: 2021–22

Date Prepared: 06/10/2022

List of dates the committee met: 9/10/21, 11/5/21, 12/3/21, 1/24/22, 2/21/22, 3/21/22, 4/18/22

List and briefly describe major accomplishments of the committee for the year:

- Background, pre-planning, and contributions to the charge language for the Steering Committee to add EDI into promotion and tenure
- Ongoing engagement with the Provost's office about strategies and policy to reduce bullying and related behaviors on campus
- Establishment of a contact list and google group to connect EDI leaders across campus
- Organized and led (with Dr. Andrea Hunter) a zoom meeting of campus EDI leaders (April 27, 2022)
- Engaged/received presentations on several EDI-related topics of concern to the campus

List any action items for future consideration (if applicable): Senate resolution to add "caste" as a protected class in UNCG's non-discrimination policy, organizing a task force to consider renaming proposals for campus buildings,

Discuss strengths and opportunities for improvement: One challenge this committee consistently faces is balancing the need to be responsive to the campus community against the need to set and pursue a specific agenda so that meaningful action is prioritized.