

2022 - 2023 Annual Faculty Senate Committee Report

Faculty Senate Committee Name: Faculty Senate EDI Committee (FSEDI)

Faculty Senate Committee Chair Name: Stacey Krim

2023-2024 Incoming Committee Chair Name: Channelle James

Unit Representation: HHS, DeAnne Brooks, 2021-2024; JSN, Daniel Herr, 2021-2024; BRY, Channelle James, 2021-2024; VPA, Annie Jeng, 2022-2025; LIB, Stacey, Krim, Chair, 2020-2023; NUR, Pamela Rowsey, 2020-2025; SOE, Jamie Schissel, 2020-2023; At Large, Anthony Taylor, 2020-2023; CAS, At Large, Leila Villaverde, 2021-2024; Dan Yasaki, 2022-2025

Senator Liaison, Laurie Allen, 2022-2024; ExO, Andrea Hunter, Chair of the Chancellor's Advisory Committee for Equity, Diversity, and Inclusive Excellence; ExO, Augusto Pena, Director Office Intercultural Engagement; ExO, Laura Pipe, Associate Director of the UTLC; ExO, Debbie Storrs, Provost

Academic Year Report Covers: 2022-23

Date Prepared: 6/22/2023

List of dates the committee met: September 16, 2022; October 14, 2022; November 18, 2022; January 23, 2023; February 27, 2023; March 27, 2023

List and briefly describe major accomplishments of the committee for the year:

- 1) The committee continued working on the Caste Anti-Discrimination proposal, which was introduced in Spring 2021. The Caste Anti-Discrimination Resolution was voted and approved by the committee to send to Senate.
- 3) The committee met with representatives from the SGA about the potential for the renaming of the Curry Building, and the Committee approved the recommendation of a taskforce to be created to investigate that matter. This taskforce is in the process of being formed.
- 4) The committee met with a faculty member about a proposal for the removal of gendered language from UNCG communications that was submitted in June of 2021. The committee decided that the proposal should be handled by the University Policy advisory Committee. The paperwork has been submitted, and a working group is being formed.

List any action items for future consideration (if applicable):

- 1) There should be consideration about supporting educational opportunities for faculty about the nature of caste discrimination, based on the resolution.
- 2) The incoming chair will be serving on the taskforce related to building names.
- 3) The incoming chair will need to serve on the gender-neutral language policy working group and move forward with that process.

Discuss strengths and opportunities for improvement:

With the many changes underway through the state, the committee should expect to be highly active through the upcoming year.