



2023 - 2024 Annual Faculty Senate Committee Report

Faculty Senate Committee Name:

Compensation and Welfare

Faculty Senate Committee Chair Name:

Lucía I. Mendez and Sonia Archer-Capuzzo

2024-2025 Incoming Committee Chair Name:

Sonia Archer-Capuzzo and TBD

Unit Representation:

Lucía Mendez (HHS), Co-Chair, Sonia Archer-Capuzzo (SOE), Co-Chair, Merlyn Griffiths (BRY) Arielle Kuperberg (CAS), Rhonda Jones (LIB), Carolyn Hoskins (NUR), Alexander Ezerman (VPA) B.J. Sullivan, Faculty Senate, Brad Johnson, Professional Track Faculty Committee Liaison

Academic Year Report Covers:

2023-2024

Date Prepared:

April 29, 2024

List of dates the committee met:

September 15, 2023; October 3, 2023; October 31, 2023; December 5, 2023; February 13, 2024; April 4, 2024

List and briefly describe major accomplishments of the committee for the year:

- Continued and completed revisions of the to-be-separated Annual Review and Post-Tenure Review Policies
 - At the faculty senate the co-chairs presented our committee's rationale and recommendation for splitting this combined policy. The committee's related recommendations were voted with a positive outcome. Now the Annual Review and Post-Tenure Review Policies are two separate documents.
- The committee drafted an anonymous faculty satisfaction survey that was disseminated over the end of the spring semester through the end of August 2024.

List any action items for future consideration (if applicable):

- Analyze data from the faculty satisfaction survey. Share results with the Faculty Senate and upper administration.
- Work with the Professional Track Faculty Committee on a revision to the current policy on emeritus faculty to include PTF.

Discuss strengths and opportunities for improvement:

Strengths: Co-chairs and committee members work well together. The committee members are able to focus on key issues and make progress on projects in real time

Opportunities: Finding ways to encourage more dynamic participation of committee members so the work is more evenly shared, make more members' voices heard, schedule creatively around complicated schedules, find new ways to make the committee more visible and responsive to UNCG faculty