



**2023 - 2024 Annual Faculty Senate Committee Report**

**Faculty Senate Committee Name: Employment Hearings**

**Faculty Senate Committee Chair Name: None**

**2023-2024 Incoming Committee Chair Name: None**

**Unit Representation:**

Unit	First	Last	Term	Email
CAS	Pete	Kellett	2023-2026	<a href="mailto:pmkellet@uncg.edu">pmkellet@uncg.edu</a>
SOE	Wayne	Journell	2023-2026	<a href="mailto:awjourne@uncg.edu">awjourne@uncg.edu</a>
LIB (Senator Liaison)	Rachel	Olsen	2023-2024* Willing to serve next year if needed	<a href="mailto:rcsander@uncg.edu">rcsander@uncg.edu</a>
BRY	Hamid	Nemati	2023-2026	<a href="mailto:nemati@uncg.edu">nemati@uncg.edu</a>

**Academic Year Report Covers: 2023 - 2024**

**Date Prepared: April 30, 2024**

**List of dates the committee met:** The committee did not need to meet this year.

**List and briefly describe major accomplishments of the committee for the year:**

From last year's report (still relevant):

- This committee is charged with hearing all appeals from tenured faculty arising under [chapter VI, section 603 of the Code of the University of North Carolina](#) (“Due Process Before Discharge or the Imposition of Serious Sanctions”).
- The committee also sometimes hears cases related to non-reappointment of non-tenured faculty (if appealed).

This year:

- We have had no cases referred to us during this academic year and therefore we did not meet.

**List any action items for future consideration (if applicable):**

- We will need a committee Chair. Guidance from Faculty Senate leadership would be helpful.

**Discuss strengths and opportunities for improvement:**

- Formalizing roles and expectations for committee (e.g. appointing a Chair).
- At least one meeting per academic year would be appropriate.