



2023 - 2024 Annual Faculty Senate Committee Report

Faculty Senate Committee Name: EDI Committee

Faculty Senate Committee Chair Name: Channelle D. James PhD

2023-2024 Incoming Committee Chair Name: Will be determined in Fall of 2024

Unit Representation:

Unit	First	Last	Term	Campus Email
	BRY	Channelle	James, Chair	2021-2024 CDJAMES2@uncg.edu
	CAS	Dan	Yasaki	2022-2025 d_yasaki@uncg.edu
	ExO	Debbie	Storrs	Provost dastorrs@uncg.edu
	ExO	Andrea	Hunter	Chair of the Chancellor's Advisory Committee for Equity, Diversity, and Inclusive Excellence aghunter@uncg.edu
	ExO	Augusto	Pena	Director Office Intercultural Engagement aepenaes@uncg.edu
	ExO	Laura	Pipe	Interim Director of the UTLC Impipe@uncg.edu
	HHS	DeAnne	Brooks	2021-2024 dlbrooks@uncg.edu
	JSN	Daniel	Herr	2021-2024 djherr@uncg.edu
	LIB	Stacey	Krim	2023-2026 srkrim@uncg.edu

	NUR	Pamela	Rowsey	2020-2025	pjrowsey@uncg.edu
	Senator Liaison	Laurie	Allen	2022-2024	lhschroe@uncg.edu
	SOE	Sara	Porter	2023-2026	scheredi@uncg.edu
	VPA	Annie	Jeng	2022-2025	ajjeng@uncg.edu
	At Large	Leila	Villaverde	2021-2024	

Academic Year Report Covers: 2023 - 2024

Date Prepared: May 8, 2024_____

List of dates the committee met:

____ 9/18, 1-/16. 11/13, 12/11, 1/8,2/12,3/11, 4/8_____

List and briefly describe major accomplishments of the committee for the year:

- Met with Jerry Blakemore and KRISTEN S. BONATZ regarding the Compelled Speech policy and its impact on UNCG Faculty.
- Reported to Faculty Senate regarding the activities of the committee.
- Wrote a letter of support for EDI focus programs during the Academic Program Review to the Chancellor and Provost.
- Organized EDI Champions Discussion to discuss DEI challenges for schools in the system.
- Held multiple discussions on how the response to the APR process impacted relationships at the university related to diversity, equity, and inclusion.
- Discussed how the committee could gather data related to Equity, Diversity, and Inclusion to create strategy in the future.

List any action items for future consideration (if applicable):

- Work with the Chancellor's Fellow for Campus Climate to collect data for strategic planning.
- Create Campus Teach-In 2024-2025 to address EDI issues at UNCG
- Discuss changing the committee's name to Faculty Senate Campus Climate.

Discuss strengths and opportunities for improvement:

Strengths	Opportunities for Improvement
<ul style="list-style-type: none">• The committee is widely representative of campus units and the diversity at UNCG.• Committee members have knowledge and skills critical to addressing issues of campus climate.• The committee has the support of UNCG Leadership.	<ul style="list-style-type: none">• Concerns about DEI and the UNC system cast a shadow over the work of the committee. Sometimes we are not sure what we can do.• Clarity regarding the resources we all need to do campus climate activity on campus.•

Report submitted by:

Chanelle James, Committee Chair /May 8, 2024